Education and Training Boards Ireland





Background



SOLAS, established by the *Education and Training Boards Act 2013*. State organisation with responsibility for funding, planning and coordinating Further Education and Training (FET) in Ireland.



ETBI and ETBs were also established by the *Education and Training Boards Act 2013* and replaced, respectively, the Irish Vocational Education Association (IVEA) and Vocational Education Committees (VECs).



Since 2013, ETBs are statutorily responsible for the provision of **state-funded further education and training** (FET) in Ireland, including traineeships and apprenticeships.





VET Landscape



An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta Department of Further and Higher Education, Research, Innovation and Science





DFHERIS





- Policy
- Funding
- Monitoring





- Funding
- Programme and Curricula Development

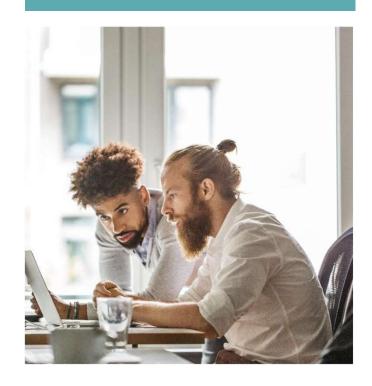
Education and Training Boards

Delivery of:

 Primary,
 Post primary
 Further Education and Training



The Development of FET



2013 ETBs and SOLAS created to bring further education and training systems together for 1st time

2014 First integrated further education and training strategy published

2014 onwards Planning and funding approach and learner database developed

2014-2015 Transition of training centre ownership from SOLAS to ETBs

2016 Action Plan on Apprenticeships & Traineeships launched

2016 First Directors of FET appointed in ETBs

2017 SOLAS Corporate Plan with FET system targets

2018 PLC Evaluation and Reform Programme Published

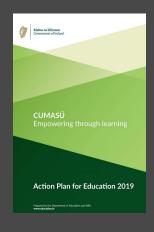
2018 Strategic Performance Agreements established between SOLAS and the ETBs

https://youtu.be/ZLJh28QeY2M



A National and Sectoral Context

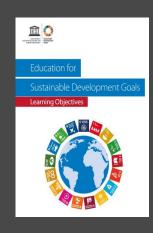












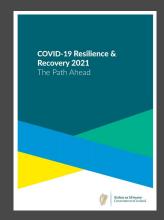




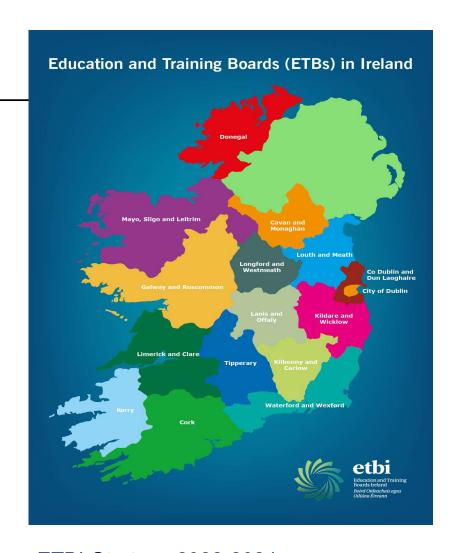














ETBI-Strategy-2022-2024

https://youtu.be/vhHo5BCk5ps

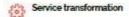
SOLAS learning works

Future Ready Learning

Strategic Performance Agreements Developing the Further Education and Training System 2018 - 2020



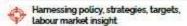
Key Elements



Agile and responsive FET strategic planning system

Keeping pace with rapidly changing social, economic and technological context

> World of Work - way in which people learning and developing communities surviving and prospering



Multi annual, strong evidence base, local connectivity.

Responding flexibly to emerging regional needs

Delivering clear outcomes

Continuous programme evaluation and improvement



This is FET



fetchcourses.ie



FET Facts 2020

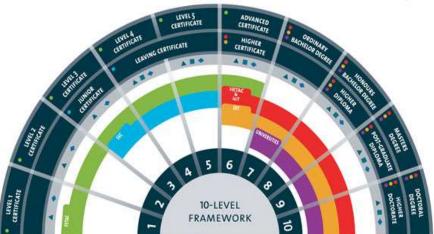


FET statistics

FET Provision

NATIONAL FRAMEWORK OF QUALIFICATIONS





Full-Time Provision	Part-Time Provision	
Post Leaving Certificate (PLC) Full-time one/two year course leading to awards at NFQ levels 5 and 6.	Back to Education Initiative (BTEI) General learning with awards at NFQ levels 1-6.	
Vocational Training Opportunities Scheme (VTOS) Full-time two year course for the unemployed over the age of 21.	Adult Literacy Part-time communication skills course -reading, writing, numeracy and ICT.	
Youthreach Full-time two-year course, leading to awards at NFQ level 3 and 4 for early school leavers, aged 15-20 who are not in employment.	Community Education Community projects with awards at NFQ levels 3–8.	
Bridging/Foundation courses Full-time one-year course at NFQ levels 3 and 4 for those unemployed for a year.	English for Speakers of Other Languages (ESOL) Classes to learn English or improve English.	
Specific Skills Training (SST) Full-time 6-month industry focused course leading to awards at NFQ levels 4-6 or from a non-statutory accrediting body.	Skills for Work Skills to Advance Programme aimed at developing the basic skills of employees.	
Traineeship Full-time 4-9 month occupation-specific training with awards at NFQ levels 4-6 or from a recognised non-statutory accredited body.	Evening Courses Short up-skilling modules with awards at NFQ level 4-6 or from recognised non-statutory accredited body.	
Community Training Centres (CTCs) One-year full-time community based training course at NFQ levels 3 and 4 for early school leavers, aged between 16 and 21.	eCollege On-line training, with tutor support at NFQ level 4-6 or From recognised non-statutory accredited body.	
Specialist Training Providers (STPs) Training programmes for people with disabilities with awards at NFQ levels 1-6.		
Local Training Initiative programme (LTI) Full-time community project-based training programme at NFQ levels 3, 4 and 5 for unemployed people aged 18 – 35.		



Future FET-Transforming Learning

• FET is unique and is for everyone

 It is available in every community in Ireland, and offers every individual, regardless of any previous level of education, a pathway to take them as far as they want to go.



FET Focus



- New Vocational Proposition
- Upskilling the Workforce
- Delivering on Apprenticeship
- Meeting Critical Skills Needs (including COVID response)



Pathways

- Pathways from School to FET
- Pathways within FET
- Pathways from FET to HE
- Facilitating Lifelong Pathways

Enabling Themes

Staffing & Structures

- Future Staffing Framework
- Quality Cross-FET Provision
- Cross-FET Funding/Guidelines

Learner/Performance Centred

- Performance Framework
- Distance Travelled
- Learner Engagement

Digital Transformation

- Learner Access & Delivery
- Data Driven
- Management Systems

Capital Infrastructure

- Address Deficits
- Consolidate Provision
- Flagship Developments

Current work



- Universal Design for Learning
 - https://www.etbi.ie/udl-for-fet-practitioners/
- Recognition of Prior Learning
- Wider Benefits of Learning
- · Skills To Advance
 - https://www.solas.ie/programmes/skills-to-advance/
- Green and Greening Skills
- FET Supports
 - https://library.etbi.ie/home
- Routes/Pathways to FET- Parity of esteem

Your Route to Further Education & Training

You can access all your further education and training options through the following routes:



www.fetchcourses.le Further Education &

Training Course Hub

www.cao.le

Now has further education and training options including apprenticeships

www.smartcholces.le

Information on the labour market and Further Education & Training

www.gov.le/therlghtcourse

One-stop shop for accessing upskilling options and advice

or contact your local ETB

Did you know that Ireland's 16 **Education & Training Boards are the** largest providers of education and training in the Ireland?

> Visit the ETBI Directory of ETBs on www.etbi.ie





Student Quick Guide to accessing Further Education & Training Options

EDUCATION and Training Boards (ETBs) are ETBs provide lifelong learning for all. the largest providers of education and training in Ireland with 27 Community National Schools, 250 post primary schools, youth services and over 500 further education and training centres in the state. ETBs delivered further education & training to an estimated 200,000 learners in 2020.

From the school leaver examining their options to the silver surfer looking to update their IT skills (and everything in between),

The breadth of offerings (Post Leaving Certificate Courses, the latest traineeship and apprenticeship programmes, back to education initiatives and community education) is matched by the diversity of delivery methods (part-time, full time, in person, online). But where to start?

Here's a quick guide to your routes to further education and training in your local Education & Training Board:

www.fetchcourses.le



www.fetchcourses.le is the Further Education & Training Course Hub where you can access information on all your further education & training options through their course finder search facility. They also have information on the grants and allowances available



The CAO portal now includes many further education and training options (levels 5 & 6) and apprenticeships (levels 5-10).

www.gov.le/therightcourse is a one-stop

shop for accessing upskilling options and advice including career guidance

www.smartchoices.ie



www.smartcholoes.ie provides information on the labour market and Further Education & Training options for students, employees and unemploye in the current and emerging jobs market.

www.gov.ie/therightcourse www.etbl.le



You can also contact your local Education & Training Board via the ETBI Directory of Ireland's 16 ETBs on www.etbl.le



A Few Stats

16 Education & **Training Boards**

~~~~~

Deliver Further Education & Training to 200,000+ learners each year

Vla 4,000+ programmes

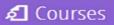
In 500 FET centres nationwide Including 124 Post Leaving Certificate Colleges















As Gaeilge | Print Page

Friday, 5 November 2021 17:16

The mission of the CAO is to be the leading provider of centralised application processing services for Irish post-secondary education providers. CAO currently operates the centralised application system for Irish Higher Education Institutions (HEIs).

If you click on the links below, you can view a host of full-time higher education, further education and training and apprenticeship options available to post-second level applicants.

#### **Higher Education**

Levels 6/7 and 8

Honours degrees, ordinary degrees, diplomas and higher certificates

# Further Education and Training

Levels 5 and 6

Full-time accredited programmes, including Post Leaving Certificate courses (PLCs), that include a substantial work experience component. Many of which offer an access route to further third-level studies.

### **Apprenticeships**

Levels 5-10

Apprenticeship is an accredited programme of structured education and training which formally combines and alternates learning in the workplace with learning in an education or training centre.

**Please note:** CAO is not currently accepting applications for further education courses or apprenticeships. For all queries and information about Further Education and Training or Apprenticeship options, click on the tabs above.

You can apply for higher education courses via CAO by clicking on 'Apply' and following the instructions in the CAO Handbook and the CAO application form.

Career Seekers

Career Advisors

**Employers** 

News / Events

More ~

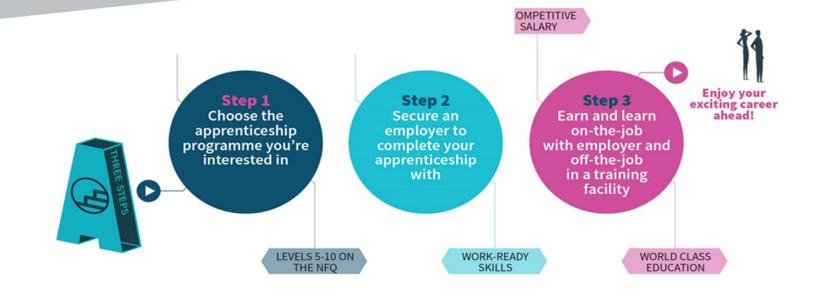
- Back

#### CAO and apprenticeship options

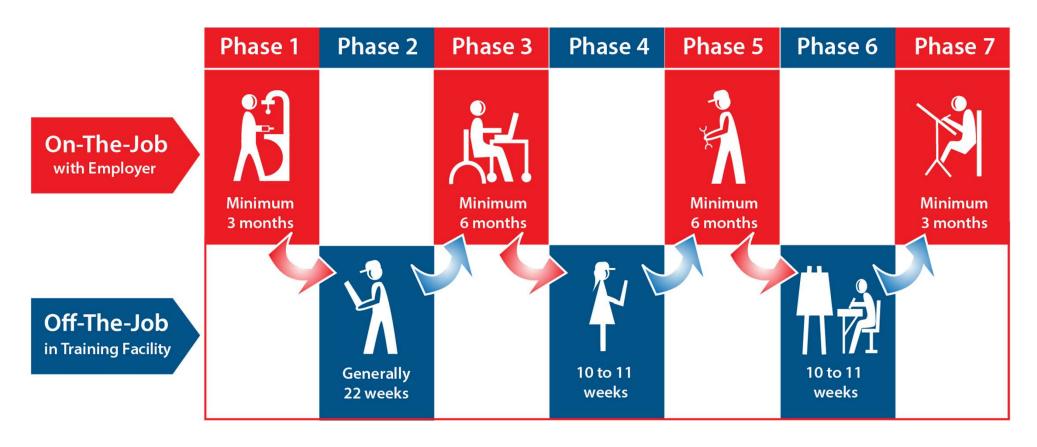
Welcome to apprenticeship.ie, a one-stop-shop for information and guidance on national apprenticeships available, how to become an apprentice, what you will earn while you learn and the qualifications you will achieve.



### Generation Apprenticeship



### **APPRENTICESHIP PHASES**



# Earn and Learn

- New apprenticeships Industry-led by consortia of industry and education partners.
- ETBI Apprenticeship, Traineeship & Work Based Learning Unit support ETBs
  - Quality Assurance Compliance, Improvement and Enhancement
  - Programme & Curriculum Design, Development, Approval & Delivery
  - Innovation, Collaboration & Sharing Best Practice
- Award at Levels 5 to 10 on the National Framework of Qualifications (NFQ)
- Between 2-4 years in duration
- 50% on-the-job learning
- Flexible delivery: online, blended, off-the-job learning in increments/blocks
  - Apprenticeship Support s developed by GRETB
    - Study and Learning Guide for Apprentices: Classroom activity for all apprentices taking notes, studying, exam prep, how to get extra support.
    - Drop-in literacy support: receive help with reading, taking notes and comprehension.
    - Maths support: each group is assessed for maths skills, small group classes available to each trade group. Topics covered are specific to those trades e.g. Ohm's law for Motor Mechanics.
    - Integrating Literacy booklet: supports instructors with examples of different types of resources for the theory aspect of the course.
    - Phase One: help is offered at induction stage of phase one and any apprentice can start classes in their local ABE centre. Employed under a formal contract of apprenticeship.
- Employer pays the apprentice for the duration of the apprenticeship, apprenticeships in place prior to 2016 the State pays a training allowance to apprentices during off-the-job training phases



- · Brick and Stonelaying
- Carpentry and Joinery
- Painting and Decorating
- Plastering
- Plumbing
- Stonecutting and Stonemasonry
- · Wood Manufacturing and Finishing
- Aircraft Mechanics
- Electrical Instrumentation
- Electronic Security Systems
- · Refrigeration and Air Conditioning
- · Industrial Insulation

- Mechanical Automation and Maintenance Fitting
- Metal Fabrication
- Pipefitting
- Polymer Processing
- Toolmaking
- Accounting Technician
- Agricultural Mechanics
- Construction Plant Fitting
- Heavy Vehicle Mechanics
- Motor Mechanics
- Vehicle Body Repairs
- Commis Chef

# FOCUS WOMEN IN CRAFT APPRENTIC ESHIPS

Currently 10% of state apprentices are female













https://library.etbi.ie/home

The Digital Library of ETBI will provide a user-focused service to assist in the fulfilment of ETBI's support of learning and teaching in the ETB FET sector.

Useful and trusted resource to learners and staff

A "one-stop shop" for resources (public and private)

A shared space

Showcase and promote the work of the sector

#### **ETBI FET Digital Library**

#### **User Survey**

The ETBI FET Digital Library user survey is now open! This survey is open to both learners and practitioners in the Irish FET sector. Let us know how we're doing and help the library grow and improve.

Click here to take the surve

Welcome to the FET Digital Library. This site intends to offer resources, tutorials and guides and useful links to support learners and practitioners. Please check back on a regular basis for new sections and pages



"Instructionally robust"

Can't simply supply resources with no guidance on how to use them.

Resource information

How to search

How to evaluate information sources

How to cite

How to avoid plagiarism

How to plan assignments



Content

Academic Library content...

...But aimed at FET Learners

Commercial resources (databases, eBooks)

Sectoral/open resources

Reference material/information

Subject guides

**Tutorials** 



#### Some Sections

Siren Films

Traineeship Information

| Academic Video Online                   | Career Information                     | Academic Writing    |
|-----------------------------------------|----------------------------------------|---------------------|
| Document Library                        |                                        | 77                  |
| Electronic Resources                    | Communication Skills                   | Assignment Planning |
| FET Resources for Ukrainians in Ireland | Computer Basics                        | Avoiding Plagiarism |
| Google Scholar                          | Grammar                                | Effective Searching |
| Literacy Resources                      | Grammar                                |                     |
| Numeracy Resources                      | Health and Wellbeing                   | Evaluating Sources  |
| Open Scholarly Resources                | Information Sources                    |                     |
| PressReader                             | ************************************** | Referencing         |
| ProQuest eBook Central                  | Online Learning                        | The Search Process  |
| ProQuest Education Database             | Online Privacy and Security            |                     |
|                                         |                                        |                     |

Study Skills



Style

#### Web Content Accessibility Guidelines

Plain English wherever possible

Sans-serif font

Image descriptions

Descriptive links

High contrast colours

Table headers



# ETBI Digital Library 06th May

#### Currently

50+ Sections

350+ Pages

1000+ Links to resources & useful websites

1500 -2000 page views per week

Continually growing

#### What's New

A new section under Resources: FET Resources for Ukrainians in Ireland includes so information, in English, Ukrainian and Ireland on the FET sector in Ireland and some (workbooks, teaching notes and audio files) generously supplied by Educoot

### 26<sup>th</sup> April

Two pages added: videos and slides for the keynote presentations at the recent FET Conference 2022

Adult Education Guidance and Information Service contact details for Ukrainian ref

### 25<sup>th</sup> April

New menu bar heading: Practitioner Skills, which gathers together new staff related of Practice, Copyright, ePortfolios, Getting Started in Research and Open Education room, we've removed the COVID-19 tab, the relevant sections now sit under the Ab

### 19<sup>th</sup> April

After a successful trial period with some positive feedback, the ETBI FET digital libra Academic Video Online, a.comprehensive video subscription platform available to I than 73,000 titles spanning the widest range of subject areas including anthropology film, health, history, music, and more, with content aimed at both higher and further Contact the library (with an institutional email) for access instructions.

Home

**ETB Contacts** 

**FET Factsheet** 

**FET Levels** 

ESOL Resources (Reading and Writing)

ESOL Resources (Listening and Speaking)

**AEGIS Contacts** 

### FET Resources for Ukrainians in Ireland

These documents serve as assistance to Ukrainian Refugees in understanding the Further Education and Training (FET) system in Ireland. The two information leaflets have been developed as easy to understand content which outline FET provision:

- FET at a glance providing a broad overview of FET, the range of FET courses available and how to locate courses.
- FET Levels explaining the activities which are associated at the different levels within FET.

A third information leaflet outlines the contact details of the guidance service in each ETB, which will act as the first point of contact regarding FET.

It is intended that these documents will act as a resource for DFHERIS, DSP and across the FET sector for use within each ETB. They are available in a range of different formats in both English and Ukrainian versions, in addition to both digital and print editions.

This section also includes some ESOL resources: student worksheets, student worksheets, teaching notes/slides and audio files that can be played directed from the page.

Sectoral Numeracy Resources

Web Numeracy Resources

Maths for Trades

# Numeracy Resources: Sectoral Resources

# Cork Training Centre Resources

(with thanks to Jackie O;Rourke and Brenda O'Connell)

You may have to press the 'play' button twice to get the videos to run.

### Perimeter of a Shape

Perimeter

Calculate the lengths of the missing sides to find the perimeter.

5 cm

p = 2 cm

Sectoral Literacy Resources

Web Literacy Resources

**Family Learning** 

**ESOL Resources** 

**Marking Progress** 

### Literacy Resources: Sectoral Resources

#### Bray and Wicklow Adult Learning Centres: Learn at Home

Reading and writing activities developed by tutors at KWETB

#### **CDETB Literacy Worksheets**

- Journey to Wembley by GC
- My Trip to Tenerife by Valerie T

#### Donegal ETB: Level 1 Core Skills

• Elementary reading, writing, listening and speaking lessons

#### Donegal ETB Little Lessons in Spelling, Grammar & Basic IT Series 1

 A series of short spelling, grammar and basic IT videos developed by Donegal ETB' Further Education and Training (FET) Service.

#### Donegal ETB Little Lessons in Spelling, Grammar & Basic IT Series 2

 The second series of Donegal ETB' Further Education and Training (FET) Service spelling, grammar and basic IT videos

#### **Donegal ETB Spelling and Grammar Lessons**

• A series of lessons to help with common spelling and grammar mistakes

#### Fifty Pages: Basic English Grammar

• GRETB grammar guide aimed at those learning English as a second language and adult learners

#### **GRETB Literacy eBooks**

Air Chan Danne

**Getting Started** 

Phase 1 & 2 Assessment

Carpentry & Joinery Resources

**Electrical Resources** 

Hairdressing Resources

**Metal Fabrication Resources** 

Motor Mechanic Resources

**Plumbing Resources** 

Study & Learning Guides and Videos

**Zipped Moodle Courses** 

**Useful Links** 

Forms for Maths Assessments

**Theory Revision Papers** 

Updates

### Support for Apprentices Group Content Library

### Introduction

These pages contain all content that was hosted on the ETBI SAG Moodle site. Content takes the following forms

- Word documents
- Excel spreadsheets
- PDF documents
- PowerPoint Presentations
- Videos
- Images
- Links

Other than links, which will open in a new browser tab, everything is available to download. Some videos may be zipped to reduce their size.

New relevant content, which would, have been added to the ETBI SAG Moodle site, should be made available here. <u>Please contact the library</u> to have more resources added.

#### Index

Rather than having everything listed on one page, content is spread over a number of pages. The list below describes what content from each Moodle section can be found on each page.

Getting Started

Resources

Issues with subscription resources

Suitability

Cost

Cost model FTE not users

Authentication

Promote free/open resources



Open Educational Resources

Open Educational Resources (OERs) are teaching, learning and research materials in any medium – digital or otherwise – **that reside in the public domain** or have been **released under an open license that permits nocost access, use, adaptation and redistribution by others with no or limited restrictions**. (UNESCO)



#### Maths for Trades



Maths for Trades Workbooks



View Resource

#### Description

Overview: The ETBI Supports for Apprentices Group is composed of staff who support apprentices with literacy, numeracy, study skills and IT. The group is creating a series of maths workbooks for craft apprenticeships. The first series comprises:

#### Numeracy Resources: Maths for Trades Workbooks

#### Supports for Apprentices Group

The ETBI Supports for Apprentices Group is a subgroup of the Directors of Further Education and Training Forum comprising staff who support apprentices with literacy, numeracy, study skills and IT. The group, which includes representatives from all 16 ETBs, is primarily a community of practice, sharing resources, online materials and best practice focusing on Phases 1 & 2 Craft Apprenticeships. The group is creating a series of maths workbooks for the craft apprenticeships. The first series comprises:

- Maths for Carpentry & Joinery Apprentices
- Maths for Commis Chef Apprentices
- Maths for Electrical Apprentices
- Maths for Metal Fabrication Apprentices
- Maths for Motor Mechanics
- Maths for Plumbing Apprentices



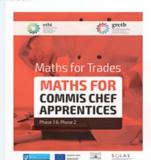
These workbooks are available under a Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International (CC BY-NC-SA 4.0) Licence.

Click on a thumbnail to open a workbook

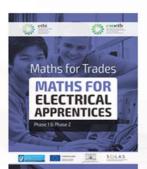


























Advanced Professional Practice
Placement in Early Learning
and Care

Academic Writing and Study Skills

Sociology and Social Policy in Early Learning and Care

The Developing Child

Curriculum and Pedagogy

Inclusive Early Learning and Care

Supervision and Administration in Early Learning and Care

**Public Library Service** 

ProQuest Education Database

Siren Films

### Advanced Certificate in Early Learning and Care: Introduction

Welcome to the Advanced Certificate in Early Learning and Care Guide

Guide last updated 15/09/21



Showcase and promote the sector

#### Sectoral repository





#### **EOLAS** Repository

EOLAS is a digital service that collects, preserves, and distributes digital material. Repositories are important tools for preserving an organization's legacy; they facilitate digital preservation and scholarly communication.

#### Communities in EOLAS

Select a community to browse its collections.

Education and Training Boards Ireland (ETBI)



Showcase and promote the sector

**Open Access journal** 

Home Policies Editorial Team Submission Contact 🚹 Start Submission 🍷 Become a Reviewer

### About this Journal

The Journal of Education and Training is an open access, annual peer-reviewed journal published by Education and Training Boards Ireland (ETBI). The journal will feature peer-reviewed journal articles as well as non-peer-reviewed works such as book reviews and conferences updates from people working throughout the Irish Further Education and Training (FET) sector. The Journal of Education and Training aims to showcase, promote, and disseminate best practice, knowledge in the FET sector.



The Value of the Library

16 ETBs = 16 walled gardens (private spaces).

ETBI Digital Library = 1 public space.

#### Public Space

- More resource choice for learners
- Shared resources
- Showcase and promote work in ETBs
- Efficiency
- Economies of Scale



Home

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Advanced Professional Practice
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Siren Films

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# Thank You For Your Time Today

ANY QUESTIONS?

Comments, questions, observations, etc david.hughes@etbi.ie