

Parcours
Expérience
3D



May 18, 2021



3D Experiance Pathways

An experimentation project co-financed by the State in the framework of the Skills Investment Plan (PIC)

A project that takes place in the program



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3D Experience Pathways



The Experimentation Project plans to accompany 900 to 1000 young people and adults over 3 years towards employment or sustainable activity, in the heart of twenty or so mainly rural areas.

Its ambition is to experiment the integrated pathways, ranging from identification and remobilization to access to employment or sustainable activity.



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3D Experience Pathways



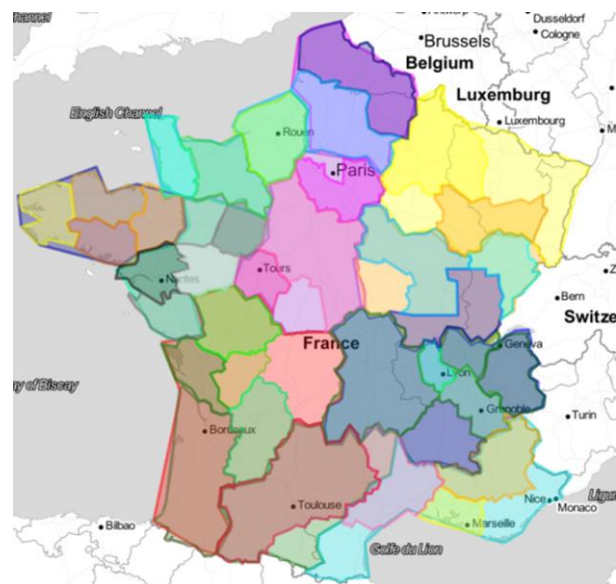
In each of these territories, the project is managed and implemented by the Maisons Familiales Rurales (MFR) and Training and Promotion Centers (CFP) of the MFR with local stakeholders gathered in a collective named a Territorial Steering Committee (COPITER)

3D Experience Pathways



The experimentation project also includes a national dimension coordinated by the National Union of MFR, with :

- a support plan for field team
- a project to capitalize on experiences



MFR
CULTIVONS LES RÉUSSITES



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André Chauvet
CONSEIL



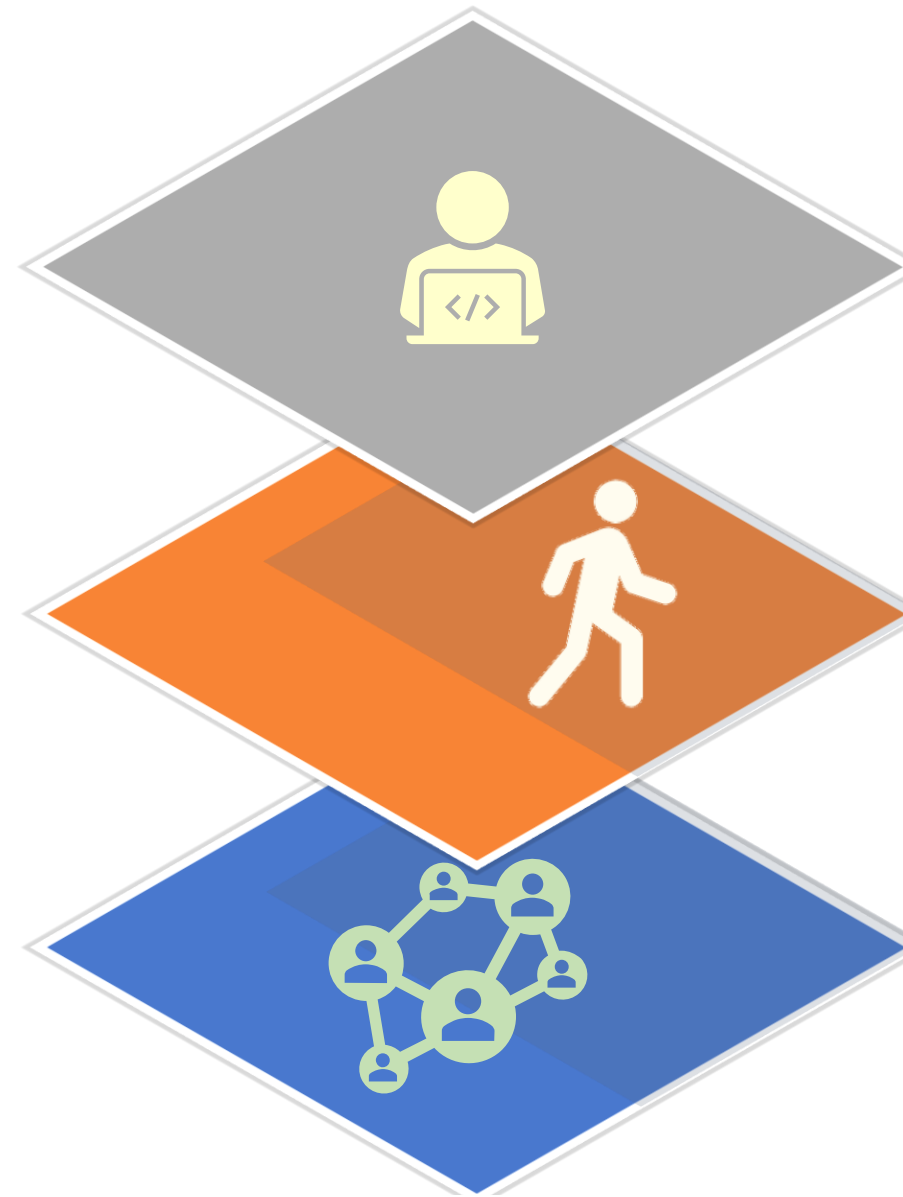
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Experimental nature of the project

Digital learning

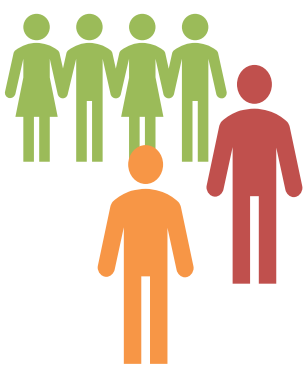


A device that aims to develop
a power to act

Active territories

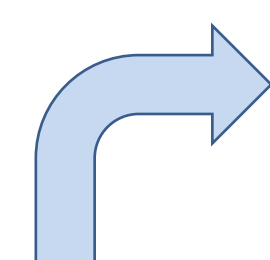
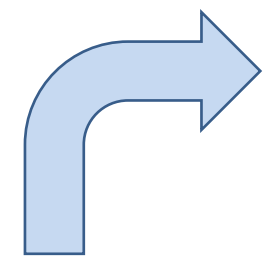
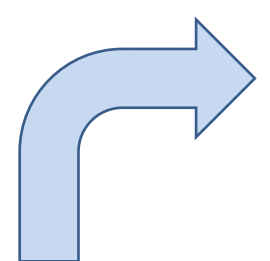
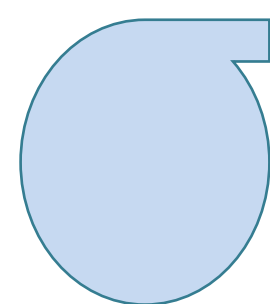
Design courses

- Information
- Personalized welcome
- First discussions

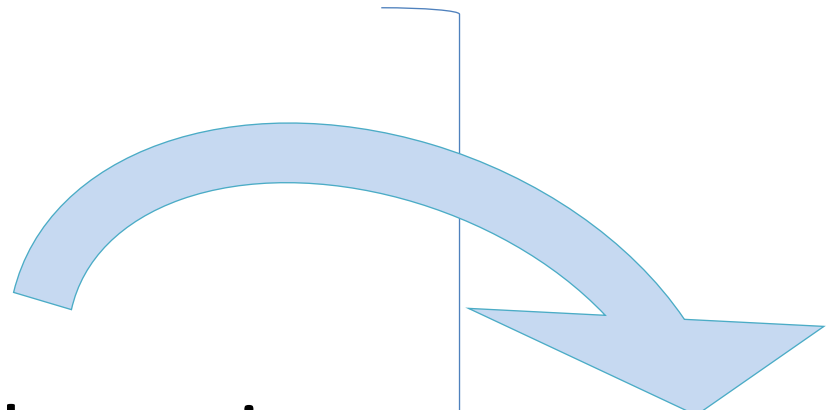


- First activities for everyone to introduce themselves, express their questions, needs and expectations, skills, resources and gradually imagine a first project of the course

- Signature of a reciprocal engagement contract



Each course is translated into a personalized action plan and includes modules, activities, appointments, all punctuated by a dedicated calendar



Employment, sustainable activity

MFR Emeraude's Competences



The training center targets active Malouins, job seekers, business leaders and employees

MFR Emeraude's Competences

The Center offers :

❑ Socio-professional support

- ✓ Equality action
- ✓ 100% Inclusion action

❑ Negotiation of apprenticeship contracts

- ✓ Pre-apprenticeship action

❑ Professionalization and certification courses

- ✓ Actions in the field of market gardening
- ✓ Head of Digital Mediation Space

❑ Support for the validation of acquired experience (VAE)

❑ Support for Workplace Training Actions (AFEST)



MFR Emeraude's Competences

The Center also offers :

❑ An initiation and improvement in digital tools thanks to the third place

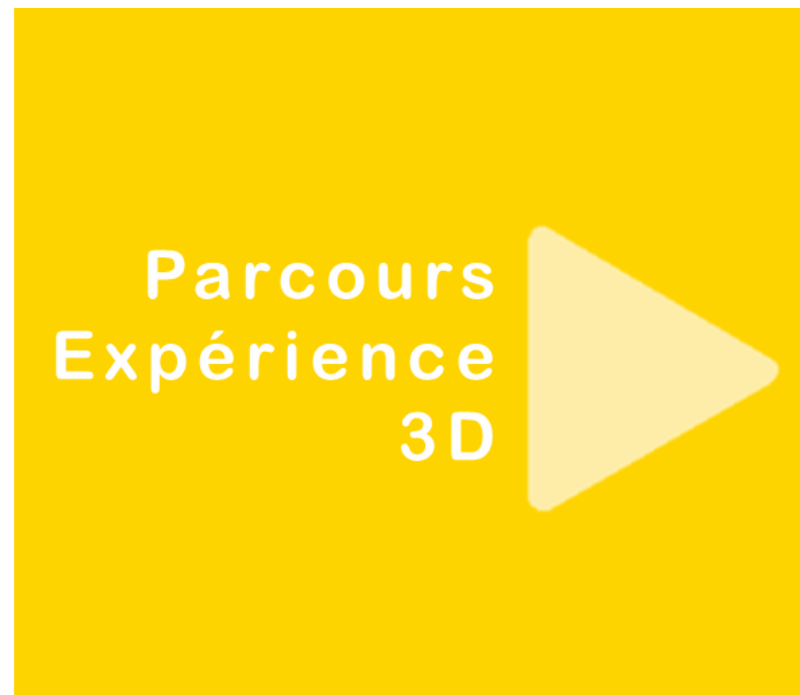
- Tools Action 2,0
- Visa Internet Action
- Numerical Pass Action



❑ Support and follow-up for the Planning of Jobs and Territorial Skills (GPECT)



100% Inclusion and MFR Emeraude's Competences



The center, through its territorial activities, acts for an inclusive integration of its population. It was therefore legitimate to engage in the 100% Inclusion action.

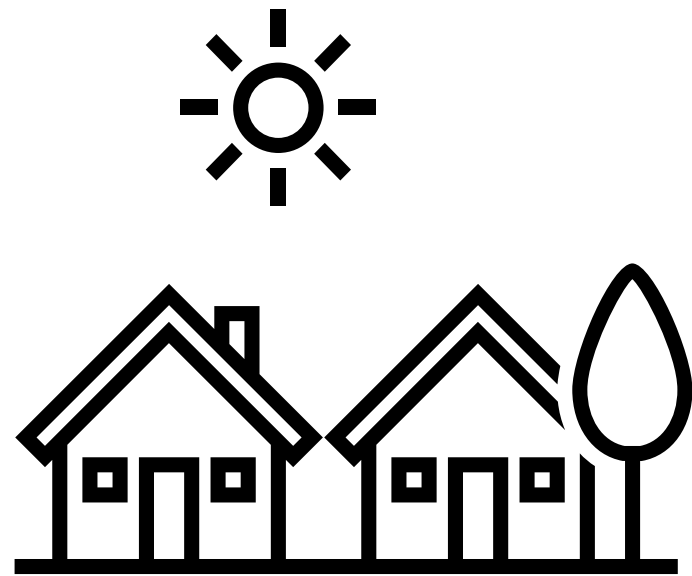
Our ambition is to contribute to the remobilization and support towards the employment of low-skilled young people and long-term job seekers residing in rural areas and priority districts of the city.

Through the design and implementation of adapted integrated pathways, this action seeks to respond to a double challenge: to contribute to the inclusion of young people and adults and to support a balanced development of the territories in order to offer to everyone the same chances to flourish and to prepare for the future.



100% Inclusion And territorial procedures

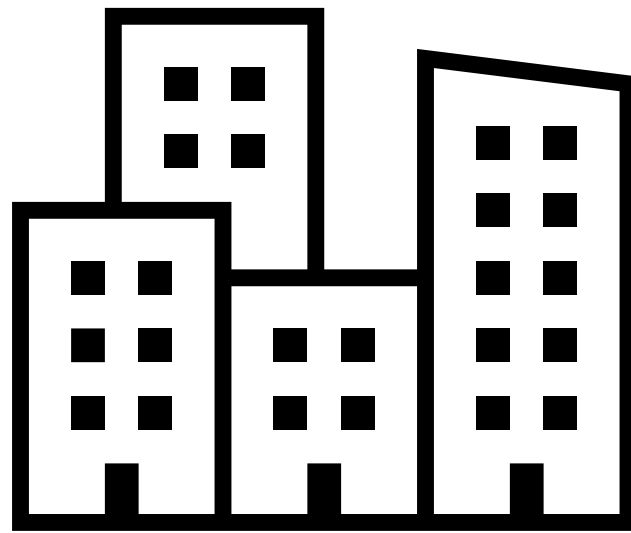
In rural area, here are our procedures :



- Solicitation of elected officials, mayors and social affairs deputies of rural municipalities
- Meeting in spaces used by excluded populations (Bar, bus stops, media library, etc.)
- Intervention then by animations built according to requests / suggestions

100% Inclusion and territorial procedures

In the urban areas in the priority districts, here are our procedures :



- Intervention in spaces used by excluded populations (solidarity gardens, at the bottom of the towers, near neighborhood houses, etc.)

The approach is similar even if the living spaces impact different behaviors, reactions and demands.

100% Inclusion and support process



*30 potential
accompagnements,
therefore 15 follow-ups
currently*

- In our procedure of support, we follow a certain number of principles
- A space of time which is that of the beneficiary
- Listening essential to build trust
- A constructive exchange to make people want
- A desire to move forward individually or collectively
- Attention to the need to understand the brakes, anxieties before going any further
- An approach that is built with the acceptance of backtracking
- A pleasant idea to be an actor in your daily life